

# ARMY NATIONAL GUARD TECHNICIAN ANNOUNCEMENT BARGAINING UNIT



**HUMAN RESOURCES  
OFFICE**  
Washington National  
Guard  
Building 33, Camp Murray  
Tacoma, WA 98430-5130

**Announcement number**  
10-131-ARNG  
**Opening Date**  
23 September 2010

**Position Title, Series & Grade**  
Machinist; WG-3414-11

**APPLICATIONS WILL BE ACCEPTED UNTIL 4:30 ON:**

**PD Number:**  
D1213000

22 October 2010

**SEE NOTE**

**Location of Position:**

CSMS  
Camp Murray, WA

**Baseline physical**

**An employment physical may be required within 90 days of employment per OSHA regulation and NGB\* \*this physical will be used to determine fitness and eligibility for continued employment.**

**Salary Range:**

\$27.07 PH to \$31.57 PH

**Website address:**

[http://mil.wa.gov/jobs/federal\\_job\\_ops.shtml](http://mil.wa.gov/jobs/federal_job_ops.shtml)

## APPOINTMENT FACTORS

### Area of Consideration

☒ **Area 1 – In-service Excepted:** All permanent Washington Army National Guard Excepted and Competitive bargaining unit civil service employees, and members with excepted technician re-employment rights to the Washington Army National Guard.

☐ **Area 2 – In-service Competitive:** All presently employed permanent competitive technicians, and members with competitive technician re-employment rights to the Washington Army National Guard.

☒ **Area 3 – In-state Excepted:** All participating members of the Washington Army and/or Air National Guard, including in-service technicians that are not covered by the bargaining unit, and indefinite employees.

☐ **Area 4 – Nationwide Excepted:** Anyone eligible for immediate enlistment and/or commissioning in the Washington Army and/or Air National Guard.

### CURRENT BARGAINING UNIT STATUS

☒ **Bargaining Unit**

☐ Non-Bargaining Unit

### Appointment Factors:

☐ Officer ☒ **Enlisted** ☐ Warrant Officer

☐ NDS (Competitive)

☒ **Permanent** ☐ Indefinite\* ☐ Temporary\*

## Military Assignment & Grade Requirements

**MOS:** 15F, 15J, 15X, 15Y, 25C, 25D, 25F, 25L, 25P, 25Q, 25R, 25S, 33W, 91F, 91G, 91K, 92A

**CMF:** 91

Applicants need not be assigned to the position or possess the MOS to apply or be considered for selection. Selected applicant must be assigned to a compatible Military position and attain MOS within 1 year of appointment action.

### Military Grade Available:

**E-1 to E-9**

Please note: Grade Inversion will not be permitted TPR 300 (302.7, change 8 para c)

## Permanent Change of Station

- ☒ PCS expenses are not authorized ☐ PCS expenses are authorized  
☐ PCS expenses may not be authorized, however a waiver may be considered if determination is made that payment of PCS expenses would be in the best interest of the Washington National Guard.

## Minimum Requirements for Consideration

**General Experience:** Experience, education, or training which demonstrates the candidate's ability to operate machine tools and their attachments: and to use measuring instruments and equipment. Must have a knowledge of the machinability of the metals and other materials, and be able to read and interpret blueprints, sketches, work sheets or other specifications

**Specialized Experience:** Must have **18** months of specialized experience which demonstrates possession of knowledge, skills, and abilities (KSAs) and personal characteristics that are necessary to the successful performance in this position.

**Other Requirements:** All Soldiers, civilian employees and contractor employees who drive Army-owned or leased vehicles must complete the Army Avoidance Course (AAC) training when they start working for the Army. Must have a valid WA state and military driver's license. Must be able to attend all schools that is deemed necessary by the supervisor.

## The following Selective Placement Factors (SPFs) will be considered in the evaluation process

**Element I** – Knowledge of machining operations to set up and operate conventional and/or Computer Numerical Control (CNC) machine tools.

**Element II** – Skill and ingenuity in using machine tools and their attachments to perform machining processes requiring special adaptations of equipment or processes for which they were not specifically designed.

**Element III** – Skill in performing work assignments that require accomplishing untried tasks or procedures such as those required in machining rare metals, new metal alloys, or other new materials.

**Element IV** – Knowledge of the effect and relationship of heat-treating, welding, soldering and other related work processes on various machining operations to complete assignment.

**Element V** – Knowledge of all aspects of machining operations as well as extensive knowledge of related trades in order to resolve problems concerning complex machining operations or procedures and to suggest more efficient or economic machining processes where necessary.

## SUMMARY OF DUTIES

This position is located in the Joint Forces Headquarters—State, Logistics Directorate (J-4), Surface Maintenance Facility. The primary purpose of this position is to perform machining operations that involve the manufacture of complex and non-routine parts and items from raw stock of differing metals, metal alloys, and other materials in support of maintenance activities. Work products are typically one-of-a-kind and involve unusual trade problems that require a high degree of ingenuity and responsibility. Fabricates complex and non-routine items that require numerous intricate steps, precise measurements, unusual and compound angles, or nonstandard applications of standard equipment. Plans and lays out work from blueprints, sketches, drawings, or specifications. Lays out work by measuring and marking straight lines, arcs, circles, angles, and location points for setting up work pieces for drilling, tapping, turning, milling, boring, reaming, shaping, grinding, honing, and lapping. Performs machine setups using advanced shop mathematics, and geometric and trigonometric formulas, to compute compound angles, angular indexing, hole patterns, pitch lead, and pitch diameters for various standard and non-standard threads. Sets up and operates most types of conventional and/or Computer Numerical Control (CNC) machine tools such as lathes; vertical and horizontal boring mills; bench, plane, or universal milling machines; shapers and planers; internal and external grinders, thread grinders; and radial drills. Performs precision handwork to finish, fit, and assemble machined parts. Performs other duties as assigned.

## Employment Conditions

1. Technicians are paid through direct deposit/electronic funds transfer.
2. Males born after December 31, 1959, must be registered with the Selective Service Systems to be employed by the Federal Government.
3. Military Technicians are ineligible for enlistment, retention, and student loan repayment bonuses. Acceptance of a Technician position will terminate these incentives.
4. Military Technicians in the excepted service will wear the appropriate uniform while performing as a Technician.
5. Veteran's preference does not apply to National Guard Technician positions in accordance with Title 32 USC 709 (f)

**Only the work Experience and Qualifications/Education you show on the OF612, Resume or SF 171 and SPFs can be used to evaluate your qualifications for this position. Carefully read and comply with instructions contained on the required forms.**

## HOW TO APPLY

1. Individuals who meet both the General and Specialized experience requirements may apply by submitting the following forms:
  - MIL Form 175 "Application for Technician Vacancy"
  - MIL Form 174 "Chronological Listing of Military Service"
  - OF 306 "Declaration for Federal Employment"
  - SF 181 "Race and National Origin Identification"
  - SF 256 "Self-Identification of Handicap"
  - Response to Selective Placement Factors (SPFs). Response to the SPFs is critical to the evaluative process.
  - One of the following:
    - a) OF 612 "Application for Federal Employment"
    - b) Personal Resume, with original signature or
    - c) SF 171 "Personal Qualification Statement". Whatever form is used, please only list experience related to the position you are applying for. IT IS CRITICAL THAT YOU LIST DATES (MM/YY) OF YOUR EXPERIENCE.
  - Crediting National Guard Experience: National Guard service may be credited as full-time experience when evaluated against the qualification requirements for a military technician position. EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND DUTIES MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION. The level of experience will be determined by the actual duties and responsibilities performed.

(Please note: Complete and accurate data is essential to ensure fair evaluation of candidates. It is the applicant's responsibility to ensure the data is provided, accurate, and complete. Only the experience and qualifications you show on the OF 612, Resume, or SF 171 can be used to evaluate your qualifications for this position).

\*\*To obtain forms online go to: [http://mil.wa.gov/jobs/federal\\_job\\_ops.shtml](http://mil.wa.gov/jobs/federal_job_ops.shtml)

**\*\*Mail or Hand Deliver** forms to: HRO Attn: Staffing Section  
Building 33, Camp Murray  
Tacoma, WA 98430-5130

**(Faxed and Scanned copies will not be accepted)**

2. **INCOMPLETE APPLICATIONS or those received after the closing date WILL NOT BE CONSIDERED AND WILL BE RETURNED.**
3. College Transcripts MUST be submitted for professional positions or when substituting education for experience.
4. Applications will not be returned. Please make a copy of your application prior to submitting it to HRO.
5. **EQUAL OPPORTUNITY:** This position will be filled without regard to race, color, religion, age, gender, or any other non-merit factor consideration, selection, and placement of applications will be in accordance with Washington National Guard Placement & Merit Promotion Plan, WAARNG Regulation 690-4/WAANG Instruction 36-1010.

**For additional information:** HRO STAFFING SECTION  
Phone (253) 512-7835  
DSN 323-7835